

HWB Trainee Scheme Testimonial – Tom Young ACA

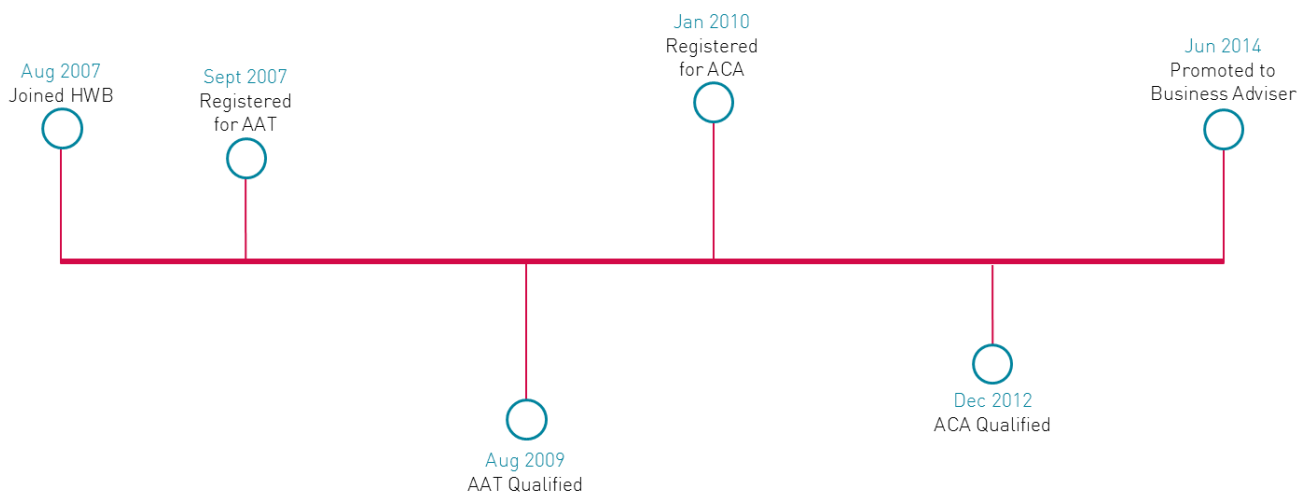


About Tom

I joined HWB in 2007 following the completion of my A Levels in Accountancy, Business Studies and Physical Education. I decided that by joining a firm as an apprentice, I would gain the relevant work experience I needed to pursue my career.

As a Business Adviser I am responsible for looking after my portfolio of clients ranging from Sole Traders to Large Businesses with a turnover in excess of £15m. Also as part of my role as a BA, I am required to implement structure programmes to assist the trainees progression and help them achieve their targets.

Timeline of Achievements



Experiences and Work with HWB

As a junior I gained experience in all aspects of accounting such as Audit, Bookkeeping, VAT Returns, Management Accounts, Statutory Accounts, Corporate Finance and Company Secretarial work. Gaining experience in different areas as a junior was vital in developing my technical knowledge and making the transition to Accounts Senior, and later Business Adviser, that much easier.

HWB is a training firm and believes in investing time and money in their trainees, from helping them achieve their qualifications to being competent in all aspects of their job. All staff are given one-to-one support throughout the job and are encouraged to problem solve with the safety of the Business Advisers to offer advice.

As part of the training plan, trainees receive day-release study leave which allows the individual to fully concentrate on their studies.

We have a number of specialisms that have a dedicated number of staff attached to each one. In 2012 I was selected to become a member of the Property Management team and now handle in excess of 300 service charge accounts per year. I am also a key member of our Academies team who specialise in Audit and Accounts services for Academy Schools. We began with 8 Academies on our books and in 4 years have grown to now assist 34 with their accounting needs. As part of the team, I am required to present at our Academy Forums, where we provide advice on the process of becoming an Academy and the benefit of our services to existing and potential clients.

The Social Side to HWB

HWB's key focus is creating a team atmosphere that values all staff and their contributions which is why the Directors encourage the staff to socialise by holding a number of events throughout the year, such as Summer & Christmas Party, Golf Competitions and Curry Nights.

We have a Social and Charity committee who are dedicated to creating fun events both in and outside the office, along with Pool and Ping Pong tables for staff use.