

Profession

	Partner	Manager	Qualified	Training	Other
ICAEW Chartered Accountant	3	3	11	8	0
Other Chartered Accountant	4	3	1	0	0
Other Accountant	0	0	0	5	0
Legally Qualified	0	0	0	0	0
Other Legal	0	0	0	0	0
Other Profession/Direct Support Staff/Other	2	5	6	5	0
Prefer Not to Say	0	0	0	0	7

Age

16-24	18
25-34	15
35-44	11
45-54	10
55-64	1
65 and over	2
Prefer Not to Say	1

Sex/Gender

Q1: What is your registered sex at birth?

Male	35
Female	22
Prefer Not to Say	1

Q2: Which gender do you identify with?

A man	35
A woman	22
Non-binary	0
In some other way / self-describe	0
Prefer not to say	1

Q3: Is the gender you now identify with different from the sex you were assigned at birth?

Yes	57
No	0
Prefer Not to Say	1

Disability

Q1: Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	2
No	55
Prefer Not to Say	1

Q2: Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0
Yes, limited a little	3
No	54
Prefer not to say	1

Q3: If you have answered “Yes” to any of the previous two questions please identify which of the below health problems or disabilities apply?

Cognitive / learning	0
Digestive / continence	0
Manual dexterity	0
Mental health	2
Mobility	0
Physical coordination	0
Physical strength	0
Sensory	0
Not applicable	10
Other	1
Prefer not to say	1

Ethnic Background

Asian/Asian British: Indian	1
Mixed/multiple ethnic groups: White and Asian	1
Black/African/Caribbean/Black British	1
White British/English/Welsh/Northern Irish/Scottish	52
Irish	1
Any other White background	0
Prefer not to say	2

Faith

Buddhist	0
Christian	15
Hindu	0
Jewish	0
Muslim	0
Sikh	0
Other	0
No Religion	39
Prefer Not to Say	4

Sexual Orientation

Bisexual	1
Gay Man	0
Gay Woman/Lesbian	1
Heterosexual/Straight	52
Other	0
Prefer not to say	4

Socio Economic Background

Q1: If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	20
No	14
Did not attend	23
Prefer not to say	1

Q2: What type of school did you mainly attend between the ages of 11 and 16?

Attended school outside the British Isles	0
State-run or state-funded school–non-selective	43
State-run or state-funded school–selective on academic, faith or other grounds	9
Independent or fee-paying school	4
I don't know	1
Prefer not to say	1

Social Mobility

Q1: (a) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one has a degree level qualification	13
At least one has A Level or vocational qualifications	26
Qualifications below A Level / vocational	13
No formal qualifications	1
I don't know	3
Not applicable	0
Other	1
Prefer not to say	1

Q2: What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

Degree level	28
A Level or vocational qualification	24
Qualifications below A Level	4
No formal qualifications	0
I don't know	0
Not applicable	0
Other	1
Prefer not to say	1

Q3: Did either (or both) of the following apply at any point during your school years? i. Did your household received income support?

Yes	6
No	43
I don't know	8
Prefer Not to Say	1

Q3 ii: Were you entitled to free school meals?

Yes	7
No	44
I don't know	6
Prefer not to say	1

Q4: Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	7
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	2
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	12
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	11
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	3
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	3
Armed forces personnel for example soldier, airman, naval or military police	1
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	8
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	9
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Inactive (excluding those that are retired)	0
Retired	0
Not applicable	0
I don't know	0
Other	1
Prefer not to say	1

Caring Responsibilities

Q1: Are you a primary carer for a child or children under 18?

Yes	14
No	43
Prefer not to say	1

Q2: Do you look after, or give any help or support to family members, friends, neighbours or others because of either : - Long term physical or mental ill-health / disability - Problems related to old-age?

No	50
Yes, 1-19 hours per week	7
Yes, 20-49 per week	0
Yes, 50 or more hours per week	0
Prefer not to say	1

Marital Status

Q1: What is your marital or civil partnership status?

Single (never married or never registered a same-sex civil partnership)	32
Married	21
In a registered same-sex civil partnership	0
Separated (but still legally married or still legally in a same-sex civil partnership)	1
Divorced or formally in a same-sex civil partnership which is now legally dissolved	2
Widowed or surviving partner from a same-sex civil partnership	1
Other	0
Prefer not to say	1

Maternity/Paternity

Q1: Have you taken maternity or paternity leave in the last 5 years?

Yes	6
No	52

If yes: i. Did you return to your current employer after the leave?

Yes	5
No	10
Not applicable	0

If yes: ii. Did your current employer give you additional leave for ante-natal appointments?

Yes	3
No	1
Not applicable	16

If yes: iii. Has your employer offered you flexible working arrangements?

Yes	3
No	1
Not applicable	16

If yes: iv. Has the ability to work from home been an important aide in your return to work?

Yes	1
No	3
Not applicable	16

*Completed March 2023