

Benchmarking results

Year-on-year comparison (2025 vs. 2024)

	Academy trusts - Primary Average	Academy trusts - Secondary Average
Number on roll	928	1,690
<u>Income and expenditure (excluding restricted fixed asset fund)</u>		
Total grant income (excluding capital) (£000s)	5,952	12,422
Per pupil	6.06	7.35
2024	5.60	6.97
% change	8%	5%
Total other income (excluding capital) (£000s)	628	1,137
Per pupil	0.53	0.62
2024	0.46	0.63
% change	13%	-2%
Total incoming resources (excluding capital) (£000s)	6,580	13,559
Per pupil	6.59	7.97
2024	6.06	7.60
% change	9%	5%
Total resources expended (excluding capital and LGPS adjustments) (£000s)	6,501	13,360
Per pupil	6.45	7.82
2024	5.98	7.59
% change	8%	3%
Cost to income ratio	98%	98%
2024	99%	100%
Total surplus/(deficit) (excluding capital and LGPS adjustments) (£000s)	79	198
2024	75	(21)
Percentage of trusts recording an in-year surplus:		
Before transfers to the Restricted Fixed Asset Fund	80%	75%
2024	80%	48%
After transfers to the Restricted Fixed Asset Fund	60%	35%
2024	50%	35%

Key overheads (excluding restricted fixed asset fund and LGPS adjustments)

Staff costs

Staff costs as a percentage of total costs (excluding capital & LGPS) 2024	80% 78%	78% 78%
Staff costs as a percentage of total income (excluding capital & LGPS) 2024	78% 77%	77% 77%
Ratio of teaching/educational support staff costs to total staff costs 2024	85% 84%	86% 86%
Percentage of income (excl. CIF) on teaching/educational support staff 2024	65% 65%	65% 65%
Percentage of expenditure (excl. CIF) on teaching/educational support staff 2024	66% 66%	66% 66%
Average gross salary (all employees) 2024	£36,664 £33,392	£42,027 £38,783
Number of teachers (including leadership) as a percentage of total staff 2024	50% 48%	60% 59%
Ratio of teaching staff cost to educational support staff cost 2024	2.9 : 1 2.9 : 1	6.0 : 1 6.1 : 1
Ratio of number on roll to number of teachers (PTR) 2024	19.5 : 1 19.5 : 1	16.1 : 1 15.2 : 1
Educational costs as a percentage of total costs (excluding capital & LGPS) 2024	73% 73%	75% 74%

Premises expenses

Maintenance of premises and grounds (excluding CIF/DFC) As a % of total costs (excluding depreciation and LGPS adjustments) 2024	0.7% 1.2%	1.4% 1.5%
Energy (£000s) As a % of total costs (excluding depreciation and LGPS adjustments) 2024	1.4% 1.8%	1.6% 2.0%
Other occupation costs (excluding cleaning and caretaking) As a % of total costs (excluding depreciation and LGPS adjustments) 2024	2.4% 2.5%	2.0% 1.8%
Total of the above premises costs As a % of total costs (excluding depreciation and LGPS adjustments) 2024	4.5% 5.4%	5.1% 5.3%
Income from facilities etc. As a % of total income 2024	0.5% 0.4%	0.6% 0.7%
Income from investments As a % of average balances at bank and on deposit 2024	1.0% 0.7%	0.9% 0.7%

Academy trusts - Primary Average	Academy trusts - Secondary Average
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Financial position (excluding fixed assets and pension liability)

Cash at bank / on deposit	1,177	1,852
Other current assets	555	1,007
Creditors	812	1,103
Total net current assets/(liabilities)	920	1,756
Reserves as a percentage of total income (excluding capital) 2024	16% 17%	10% 11%
Reserves as a number of months, based upon expenditure 2024	1.9 2.1	1.3 1.4
Reserves as a number of months, based upon salary costs 2024	2.4 2.6	1.6 1.8